

At what rate are OH&S Committee Members Paid?

OH&S Committee members who attend OH&S meetings and training will be paid at basic rate of pay. Basic rate of pay is defined in the Provincial Collective Agreement as the pay rate appropriate to the Employee on the Salary Appendix and any applicable educational allowances.

Any other Committee work that cannot be accomplished during the member's regularly scheduled shift is subject to overtime, weekend premiums and shift differentials when the appropriate conditions outlined in the Provincial Agreement are met.

Alberta Health Services is in agreement with UNA's position on the appropriate payment for OH&S committee members. However, Covenant Health has advised UNA that they will only pay basic rate of pay for all committee work regardless is it occurs during the Employees, scheduled shift or outside of the member's regular working hours.

UNA has filed a grievance on this issue. If you are denied appropriate payment for OH&S Committee work, you need to contact your Local Executive or your Labour Relations Officer and provide them with details regarding the committee work performed.

