

# Canada Day is never on a Sunday

Under the federal Holidays Act, Canada Day is on July 1 unless that date falls on a Sunday, in which case Canada Day is on July 2.

Employees working on Sunday, July 1, will receive the Basic Rate of Pay. Employees working on the Monday, July 2, will receive x1.5 the Basic Rate of Pay.

Under Article 18.06 (c) of the Provincial Collective Agreement, when a Named Holiday falls on a Friday or a Monday, an Employee scheduled for days of rest on the adjacent weekend shall, where possible, be granted the Named Holiday off duty.

If you have any questions or concerns, please contact your UNA Local Executive or Labour Relations Officer at 1-800-252-9394.

