

Employers cannot just pay out named holidays

An Employee working on a Named Holiday is entitled to an alternate day off at "a mutually agreed time." The "day in lieu" can be added to the Employee's vacation, or the Employee can ask to take it at any time, with the Employer's agreement. The day can also be "paid out" but ONLY if the Employee agrees.

A full-time Employee changing to part-time retains her alternate days off until there is an agreed time off or until she agrees to take payment in lieu of a day off.

