

Casual Employees not required to work a minimum number of shifts

An Employer cannot impose the requirement that casual Employees must be available to work a minimum number of shifts, in order to remain on the Casual List.

Alberta Health Services has stated it has no policy on the minimum required number of shifts for Casual Employees.

Under the UNA Provincial Collective Agreement there is no provision for requiring Casuals to work a certain number of shifts. Article 30.03 a) i) of the Agreement states:

“No Casual Employee shall be scheduled except with the Employee’s consent.”

Please note, however, that Casual Employees must keep updated on certifications and communications in the area in which they work.

Contact your UNA Local Executive or your Labour Relations Officer if any Employer is attempting to require a casual Employee to work any shift.

