

# Get paid for every hour on call

According to Article 9.03 of UNA's Provincial Collective Agreement, an Employee who is assigned On-Call Duty on a regular work day is paid a premium of \$3.30 per hour. If it is a day of rest or a Named Holiday, the premium rate is \$4.50 per hour.

Article 9.04 (b) states that if an Employee is called back to work, it is deemed to be overtime. The overtime rate must be paid for all the hours worked or the minimum of three hours, in addition to the On-Call pay.

An Employee who is on-call and is called back to duty is entitled to 35 cents per kilometre (or other reasonable transportation costs) for travel to and from her place of residence and work.



**United Nurses of Alberta**