

Changing Full-Time Equivalency

Article 14.15 of the UNA Collective Agreement ensures that Employees have the ability to apply to increase or decrease the number of shifts they work and to change their Full-Time Equivalency. An Employee's request cannot be unreasonably denied.

Employers cannot unilaterally change an Employee's Full-Time Equivalency and must eliminate a position, or post additional positions if adding or reducing working hours.

If you have any concerns, contact your Local Executive or your UNA Labour Relations Officer for assistance.



United Nurses of Alberta