

Benefits

Part-time and temporary employees

Benefits are restricted only for Employees who work less than 15 hours a week, or who are in a temporary position of less than six months. All Employees who work more than this are eligible for all benefits.

Employees whose benefits are restricted are still eligible for:

- ♦ the Supplementary Health Benefits including vision care and 80 per cent of all prescriptions
- ♦ Dental Plan,

They are not eligible for other pre-paid health benefits, life insurance, accidental death and disability insurance and short-term and long-term disability insurance.

Article 21.06 of UNA's Provincial Collective Agreement states:

- 21.06 Such coverage shall be provided to regular and temporary Employees except for:
- (a) Part-time Employees, whose regularly scheduled hours of work are fewer than 15 hours per week averaged over one complete Cycle of the Shift Schedule; and
 - (b) Temporary Employees, who are hired to work for a position of less than six months which Employees are eligible to participate only in Articles 21.01(a), 21.01(b) and Article 21.01(c)(v) above.



United Nurses of Alberta