

Overtime and Call Back worked on a Named Holiday

The UNA Collective Agreement applies the following provisions to situations where Employees work overtime or are called back on a Named Holiday:

SITUATION	PAYMENT AND CALCULATION
Overtime worked on a regular Named Holiday	2 1/2x Basic Rate of Pay for overtime hours worked (1x for working + 1x overtime + 1/2x Named Holiday)
Overtime worked on a "Super Stat" (ie: Christmas Day or August Civic Holiday)	3x Basic Rate of Pay for overtime hours worked (1x for working + 1x overtime + 1x Named Holiday)
Call Back on a regular Named Holiday	2 1/2x Basic Rate of Pay for hours actually worked on the Call Back (1x for working + 1x overtime + 1/2 Named Holiday)
Call Back on a "Super Stat"	3x Basic Rate of Pay for hours actually worked on the Call Back (1x for working + 1x overtime + 1x Named Holiday)

Under Article 18, the following days are Named Holidays: New Year's Day, Alberta Family Day, Good Friday, Victoria Day, Canada Day, Labour Day, Thanksgiving Day, Remembrance Day, Boxing Day. "Super Stats" are named as Christmas Day and August Civic Holiday.



United Nurses of Alberta